



Role: Associate Consultant/Consultant

Mode of working: Hybrid (A minimum of 4 days in office per month)

Location: Gurgaon, India

Commitment: This is a full-time role.

Educational Requirements:

- Postgraduate (MBA preferred). Should have studied Psychology, Economics, Data Analytics or Statistics in UG.
- Exceptional undergraduate students are also encouraged to apply.

Job Description:

Quadrangle Consulting is a boutique consulting firm based out of Gurgaon that strives to bring psychology to life in business. Our work positively impacts the profiling, segmentation, engagement, and management of talent and customers. We are partners to over 200 clients across pharma, financial services, FMCG, manufacturing, IT, and several Indian conglomerates.

We are looking to hire consultants/associate consultants with a strong analytical background, relevant knowledge of psychology (preferably in the social, organizational, or consumer sectors), and with **0-2 years of work experience**.

As a consultant/associate consultant, you will work on various projects in the talent and the customer space. You will be responsible for client management, solution design, and solution implementation. Since most of our projects end with ROI research, you will immerse yourself in qualitative and quantitative statistics.

Excellent spoken and written communication, inquisitiveness, appetite for challenges, and willingness to work independently are critical for you to fit in in our work culture.

Required Qualifications, Skills And Capabilities:

Functional

- Design and interpretation of psychometric instruments and assessment tools
- Research Writing
- Narrative Interviews and Documentation
- Interest and aptitude in driving market communication on social media
- Ability to work effectively in a team environment and across all organizational levels, where flexibility, collaboration, and adaptability are important





Analytical

- Analysis of large-scale assessment/research data using quantitative statistics
- Strong analytical and problem-solving skills, and attention to detail
- Ability to manage stakeholders across different functional groups and regions
- Demonstrate capability to co-ordinate different tasks and perform related follow-up until completion
- Possesses collaboration, partnership, and influencing skills across collaborative tools
- Strong knowledge of MS tools; Excel, PowerPoint, Project, Visio, SharePoint

